Guiding Eyes is grateful for the support of our puppy raisers: generous volunteers who help prepare our pups for guide dog training. Nearly 65% are repeat raisers, and some people have raised more than 30 puppies!

Throughout this report, you’ll meet some of our marvelous puppy raisers such as CJ + Larson, on the cover, and Serinah + Elijah, shown above. They put a piece of their heart into our wonderful dogs. To learn more about becoming a puppy raiser, visit guidingeyes.org/puppy-raising
A Letter From Our Leaders

Dear Friend of Guiding Eyes for the Blind,

We are proud to bring you our Annual Report, representing the achievements of our wonderful community of staff, trainers, volunteers, graduates, donors and dogs in Fiscal Year 2022.

As we reflect on the year, an essential truth stands out: guide dogs are incredibly important. Not only do they bring increased independence and mobility to people with vision loss, but our devoted guide dogs also provided much-needed extra love, emotional support and strength in difficult times. Throughout recent challenges, Guiding Eyes has remained focused on our goal: providing individuals who are blind or experiencing vision loss with exceptional guide dogs for greater independence.

What brings people to Guiding Eyes for their guide dog? Over and over, we hear from our graduates that it’s our personal approach to helping them create a more fulfilling life. We meet them where they are. There is no one “type” of Guiding Eyes graduate: we serve first-time guide dog users like college student Kai, partnered with Pride, as well as vocational rehabilitation counselor Linda, who is with her sixth guide dog, Disney.

We matched active, outdoorsy Casey with sassy Kanga, while Barbara is grateful that Quasar’s steady, deliberate pace matches her own.

Lenore, a member of the DeafBlind community, came to our New York campus to receive Hachi through our Specialized Training Program; our Home Training Program brought Cannon to Ralph at his senior living community.

Guiding Eyes supports the full potential of these graduates and many more by giving them the priceless gift of a confident and well-trained guide dog by their side. It is all possible due to the generosity, dedication and hard work of people like you.

Letter continues on Page 2
A Letter From Our Leaders, continued:

In Fiscal Year 2022, we are pleased to report the following achievements:

469 puppies were born: 439 Labrador Retrievers and 30 German Shepherds.

320 puppies were selected to be placed in homes with puppy raiser families.

264 dogs entered guide dog training, including 249 Labrador Retrievers and 15 German Shepherds. 38 dogs went on to other careers.*

Of our 2022 guide dog teams, 115 guide dogs graduated from training and were paired with people with vision loss, including 105 Labrador Retrievers and 10 German Shepherds.

Nine of the teams received Specialized Training, and two of the teams were Running Guides.

59% of graduates were new to our school, and 86% of those graduates, new to our school, have never had a guide dog before. 41% of graduates have been at Guiding Eyes before.

Guiding Eyes takes our role seriously as a thought leader in the global guide dog community. We continue to develop innovative programs that reimagine what can be done with a guide dog; design new equipment that improves the connection between dog and handler; and pioneer the use of data to improve the guide dog experience. Our efforts in the 2022 Fiscal Year include:

- The new Guiding Eyes Community Outreach Center opened in downtown Yorktown Heights, NY. The space serves as an additional training site while allowing us to conduct outreach to the local community, raise awareness of our mission, and attract new volunteers.
- We continue to advocate for people with disabilities, on individual, local, and national levels, with emphasis on inclusivity and diversity. We all have an important role in educating the public on access rights.
- We implemented a five-year strategic plan to chart a sustainable path for long-term growth, while maintaining the exceptional quality of our guide dogs and training experience.
- We established a new Client Experience Team to provide the highest care and individualized service to our students as they navigate each phase of their journey in seeking, receiving, working with, and retiring a Guiding Eyes guide dog.
- To increase our ability to customize training, we shortened the on-campus class length with more focused instructor training and provide additional one-on-one instruction, when needed, for each of our students.

* Training cycles may straddle two fiscal years.
To better serve the growing number of Specialized Training Program applicants, we added new Guide Dog Mobility Instructors and trained more Regional Guide Dog Mobility Instructors in Specialized Training techniques.

We continue working with Google as it refines Project Guideline, a mobile navigation system that allows individuals with vision loss to run independently, without a human or canine guide. The program was recognized by Fast Company Magazine as part of its World Changing Ideas Awards.

In partnership with IBM and North Carolina State University, we continue to test Smart Collar technology to measure the pull and pace of a dog, which improves our ability to match a dog according to an individual’s needs.

Throughout the fiscal year, we partnered with leading organizations including Cerberus Capital Management, The Dogist, Galaxy Digital Holdings, JPMorgan Chase & Co., Nike, Ruffwear, and Subaru to educate, inform, and spread the word about our work. We hosted members of Lion’s Club International for a festive cookout at our Yorktown Heights campus, celebrating their decades-long partnership and ongoing generosity. We also worked with Pilots to the Rescue, whose volunteer pilots lovingly transported guide dogs between our headquarters and the homes of students and volunteer puppy raisers.

Our largest fundraising event was able to return in-person to the Mount Kisco Country Club – the 45th Annual Guiding Eyes for the Blind Golf Classic, hosted by our Board Member Eli Manning. Eli and friends also participated in the Wag-a-thon, a cumulative marathon that fundraisers and their dogs completed at their own location during the month of September. And in honor of National Dog Month in August, Guiding Eyes staff, volunteers, and a variety of our exceptional canines were invited to participate in the iconic bell ringing ceremony at NASDAQ in New York City’s Times Square.

In this Annual Report, you’ll learn more about how the Guiding Eyes community has adapted to the changes the world has brought. We are proud of the success that our organization and our thousands of supporters achieved. We would not exist or be able to do what we do without our donors, and we are very thankful of your support. Our volunteers and puppy raisers are also an essential part of the equation: their willingness to open their homes to our wonderful dogs, take them to classes, show them the world, and of course, love them, makes our vital work possible.

Bringing a person and a dog together to become a guide dog partnership is a team sport, and we are grateful to have you on our team.

Sincerely,

John L. Donnelly
Board Chair

Thomas A. Panek
President & CEO
Home training took on critical importance during the pandemic. Guiding Eyes staff and volunteers crossed the United States to bring students and guide dogs together to safely complete their training.
On-campus students travel to our Yorktown Heights, NY campus to participate in an immersive training program. With a focus on health and safety, we were overjoyed to begin a gradual return to full operations at the end of 2021.
Graduate Spotlights

Barbara + Quasar

“We, Puppy Raisers Kari and Bernie

"From 9 weeks old, Cannon was so sweet. He instinctively knew how to be gentle with our older dogs, yet he was able to get the zoomies out of his system. We are SO proud of the kind, smart, handsome dog Cannon has become."

We ❤️ Puppy Raiser Gena

"From the minute Kanga joined us, I knew we were in for a good time. She is super fun and super smart! I’m confident and happy that Kanga and her new partner Casey will have many great adventures as they live their best lives together."

Ralph + Cannon

“Cannon is the first guide dog in my senior living community, so naturally he draws a lot of attention from everyone. Despite the distractions, he performs his job well. Kathryn, my trainer, taught me that being partially sighted, I should not try to guide Cannon, but allow Cannon to guide me. I had to learn to switch roles and have patience. As a result, I now feel much safer."

We ❤️ Puppy Raisers Kari and Bernie

“From 9 weeks old, Cannon was so sweet. He instinctively knew how to be gentle with our older dogs, yet he was able to get the zoomies out of his system. We are SO proud of the kind, smart, handsome dog Cannon has become."

Casey + Kanga

“Kanga is very smart and very intuitive, and she can be pretty sassy too! I’m able to get to all of my destinations quickly. So far, I’ve never been late to class or a meeting because Kanga and I are like, go, go, go, all the time. I love the Guiding Eyes philosophy of training dogs... they’re very different in the things they do. They can train a dog to cater to a person’s specific needs."

We ❤️ Puppy Raiser Gena

“From the minute Kanga joined us, I knew we were in for a good time. She is super fun and super smart! I’m confident and happy that Kanga and her new partner Casey will have many great adventures as they live their best lives together."
Lenore + Hachi

“I applied to Guiding Eyes for multiple reasons. First, I had a wonderful experience with my first guide Hobbs, and second, because Guiding Eyes has a very good program for training guide dogs for people who are deaf and blind. Having a guide dog enables me to take long walks for exercise in my neighborhood. I feel more independent, so I love it.”

Kai + Pride

“It is really nice having a good buddy around. She makes daily life and travel much easier. Navigating around is quicker, and I am more confident. I recently went on a trip to New Orleans with Pride, and it was interesting to see how quickly she got used to working around huge crowds and tons of different distractions.”

Linda + Disney

“Disney gives me confidence to access more possibilities. There is a new bus route now available in my rural area, and my regional trainer Kathy helped Disney and me to acclimate to the route to my office. I feel a stronger sense of independence. I appreciate attending meetings, events, and church with Disney. With a guide dog I feel more like myself when navigating through the world.”
We have 65+ years of experience providing guide dogs to people with vision loss.

We estimate that more than 10,000 service dog teams have graduated since our founding in 1954.

All of our services are provided free of charge to people who are blind or visually impaired.

Guiding Eyes does not depend on government funding. Our support comes almost entirely from individuals and philanthropic organizations.

Nearly 500 pups are born annually.

92% are Labrador Retrievers. 8% are German Shepherds.

Over 100 guide dogs are placed annually.

More than 1,700 volunteers support our mission.

Approximately 1,000 Guiding Eyes dogs actively worked as service animals for people with vision loss over the past year.
Johanna + Clyde

The Journey of a Guiding Eyes Dog

Birth
Puppies are born at the Canine Development Center in Patterson, New York.

Birth to 8 Weeks
Puppies receive early training and socialization.

8 Weeks to 16 Months
Puppies learn key skills from volunteer puppy raisers.

16 Months to 22 Months
Dogs join Guide Dog Mobility Instructors in Yorktown Heights, New York to learn guide work.

22 Months to 8-10 Years
Dogs are matched and live with people who are blind as guides until retirement.

2022 Annual Report
As a global leader in genetics and breeding, Guiding Eyes employs industry best practices in our approach towards continually improving the health and temperament of our dogs. Our data-driven approach, together with our partnerships with other guide dog organizations, specialists, and universities, helps to promote genetic diversity and ensure that each generation of dogs is improving over time.

Our purposefully bred puppies are born at the Canine Development Center in Patterson, New York, where they are lovingly nurtured and socialized before entering a puppy raiser’s home.

Guiding Eyes runs an extensive pre-training program geared at developing each pup’s desire to connect with people, giving them a head start in understanding how to work with people in a positive, fun relationship.

From birth to 12 weeks, we acclimate our pups to the sights, sounds, social interactions, and early training that will maximize their potential to be a guide dog. Volunteers in our Early Socialization Program come in daily to massage our puppies from the time they are one week old, which begins building the vital relationship between the puppies and their human companions.

Volunteer Home Socializers build on early kennel socialization experiences by helping the puppies in a positive and supportive manner to become accustomed to a home environment and encouraging them to explore the sights and sounds of a busy household.

At age 6-9 weeks, our puppies transition to spacious kennels adjacent to the Hockmeyer Puppy Pavilion. In this fun, stimulating, toy-filled indoor and outdoor environment, pups continue to build upon the progressive lessons taught by staff and volunteers.

Puppies learn self-control when getting fed or picked up, settling during crate-time, problem-solving and developing skills such as climbing stairs, and mastering a variety of unusual underfootings such as metal grates.

Puppies selected as potential future Guiding Eyes guide dogs are placed in volunteer homes for 12 to 18 months. These essential volunteers raise a Guiding Eyes puppy by
providing the pup with the love, socialization, house manners, and basic obedience they will need to succeed in guide dog training. The pup’s journey later continues at our Headquarters & Training Center in Yorktown Heights, New York, as they realize their full potential and train to become a world-class Guiding Eyes guide dog.

Brood & Stud Fostering
Guiding Eyes breeding dogs ensure the future of all our programs. They are vital to our work, and the people who provide them with homes are crucial members of the Guiding Eyes community. Brood/Stud fosters and sitters take on the responsibility of the health, well-being, and happiness of one of our breeding dogs. Our foster/sitter volunteers are also our diplomats, showing off our wonderful dogs to their communities each time they leave home.

Veterinary Services
At Guiding Eyes, we are dedicated to providing excellence in veterinary care. We operate two state-of-the-art veterinary hospitals through our main campus in Yorktown Heights, New York and our Canine Development Center in Patterson, New York.

Our veterinarians, licensed veterinary technicians, and administrative staff care for dogs in the Breeding, Puppy, and Training Programs. Our vet care extends to all working Guiding Eyes dogs through remote communication and referrals, and using our own facilities when proximity allows.

Our veterinary team performs routine surgical and dental procedures, x-rays, sonograms, endoscopy, laboratory work, vaccinations, and an array of wellness services. We also work with specialists in ophthalmology, cardiology, neurology, orthopedics, and radiology, many of whom donate services to help provide our dogs with the best care possible.

Kennel Enrichment
Guiding Eyes’ extensive kennel enrichment program helps ensure that our dogs have a positive, enjoyable stay with us. We evoke our dogs’ interest by exposing them to a variety of new stimuli, including community playtime together, movement, natural and artificial objects, different textures and surfaces, and puzzles and food toys.
Our nurturing staff and volunteers provide a healthy combination of exercise and rest to stimulate our dogs’ minds, enhance their lives and prevent stress during this important training period.

**Training Our Guide Dogs**

Dogs sent to guide dog training learn the concepts of guiding in small steps, and build upon previous lessons with many repetitions in a great variety of situations.

Dogs in training are assigned to a Guide Dog Mobility Instructor (GDMI), who will develop a relationship with the dog through play, obedience, work, and time together. Our instructors will work with each dog for a minimum of five months.

A guide dog is ready for placement with a partner when the dog responds reliably and safely to all work situations they will encounter while guiding, such as indicating a curb, a change in elevation, and navigating around obstacles. We carefully match each guide dog with a person based on pace, pull, personality and the person’s preferences.

**Career-Change Dogs**

Each Guiding Eyes dog demonstrates their potential career path. Only dogs showing the self-confidence and composure necessary for guide work are assigned to undergo guide dog training and placement with a person who is blind or visually impaired.

Dogs who are not selected for guide dog work often go on to other important careers as working dogs. For example, a dog with a little too much energy to settle may enjoy an active career using their nose in law enforcement. Others may become service dogs in partner organizations.

Dogs who aren’t well-suited to guide work or other careers are released from our program and placed in loving homes through public adoption. These loving puppies and dogs are in high demand but are well worth the wait.

**Guide Dog Mobility Instruction**

Guiding Eyes is not one-size-fits-all; we know that every guide dog is different from the next. We celebrate every match we make between a person and their guide dog — and support that partnership throughout their lives together.

We offer flexible options for someone interested in receiving a guide dog, including On-Campus Training at our headquarters in Yorktown Heights, New York and Home Training for those unable to travel. We also offer Specialized Training for people who have additional challenges such as gait and balance issues, cognitive challenges, and hearing loss. And, our Running Guides program trains teams at a faster pace for enhanced physical fitness.
To further meet our students’ needs, training can be adjusted to accommodate work schedules, family life and more. Our instructors continue to refine their training during each program to meet each student’s needs — to ensure success.

Caring for Our Students
As part of our personal approach, our nursing staff serves both Home Training and On-Campus Training students from the beginning of the application process. Our nurses communicate with students and their at-home practitioners in order to keep them connected, comfortable and safe during our program. While On-Campus Training is in session, nurses are available 24 hours a day to assist with routine medical needs and administer first aid as needed.

Our on-campus dining program includes meals at Rosie’s Café, which are custom prepared with care to accommodate most dietary needs. The culinary experience is often named as a highlight of students’ Guiding Eyes experience.

Our beautiful Yorktown Heights campus is fully accessible, and we coordinate a wide range of activities to help students make the most of personal time: everything from catching a movie and hitting the gym, to support groups and religious services.

Graduation
Graduation ceremonies are the culmination of training for our guide dog teams. They are an opportunity for puppy raisers to connect with their dogs’ new handlers and for our volunteers, donors, and supporters to share in the celebration.

Quite often, graduates and raisers develop a friendship that can last a lifetime. Past ceremonies are viewable on our website anytime.

Retirement
The age of retirement from guide work varies considerably for each dog and is dependent upon factors related to the dog’s health, age, and situation. The graduate has first option of adopting the retired guide dog or selecting an approved adopter who is a close friend or family member.

Sometimes, Guiding Eyes is able to place a retired guide dog with their original puppy raiser or another adopter. We are committed to caring for our dogs from the moment of their birth throughout their entire lives.
Our Supporters

We are grateful to our donors who generously supported our mission during the 2022 fiscal year, October 1, 2021 to September 30, 2022. Your gifts make it all possible!

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- Bannerot-Lappe Foundation
- Nancy and John Donnelly
- The Wohlers Family Foundation

$50,000 to $99,999
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Helen Root
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Family Foundation
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Arlene personifies compassion: through her 40-year nursing career, she has always felt the urge to help others. She worked at White Plains Hospital as an emergency room nurse, a hospital supervisor, head nurse in the post-anesthesia care unit, and as a nurse in both labor and delivery and ambulatory surgery.

She has also worn many hats as a 26-year Guiding Eyes volunteer. Since 1997, when she began as a Home Socialization volunteer, Arlene has supported Guiding Eyes as a Foster; assisted in the Breeding Kennel, Whelping Kennel, at the annual Eye Clinic, as a Volunteer Driver and Weekend Receptionist; and as an Ambassador at events. “I feel as though I’m part of something special,” she says.

Arlene discovered Guiding Eyes while working in White Plains, where she regularly crossed paths with a working guide dog team. “I thought, what a wonderful organization Guiding Eyes must be, to enable people to live their lives and go places. When I retired from nursing, I knew I needed to be near these dogs.”

She noted that while Guiding Eyes has changed through the years – particularly the development of the “state of the art” Canine Development Center – one thing has remained consistent: “The staff are so dedicated. They go above and beyond to make Guiding Eyes the wonderful place that it is.”

When asked for advice for other potential volunteers, Arlene reflects, “Volunteering at Guiding Eyes enriches your life. It’s such a beautiful thing when you know that dog you supported can go and do such an important job.”

Volunteer Spotlight

Arlene Pisanelli
Opportunities to support the life-changing work of Guiding Eyes

Here are some ways that our donors have chosen to support our mission of providing exceptional guide dogs to those with vision loss:

- **$500**
  - Sponsor a Graduation Ceremony

- **$500 to $2,000**
  - Personalize a Leaf or Stone from our “Honor Tree” for a beloved pet or person

- **$1,000 to $2,500**
  - Dedicate a cute Paw on our “Paws of Fame” wall to honor a loved one

- **$5,000**
  - Special Name a Guiding Eyes Puppy

- **$10,000**
  - Sponsor the Home or On-Campus Training of a Guide Dog Team

- **$50,000**
  - Sponsor a Guiding Eyes Handler-Guide Dog Team, from Breeding through Training

Visit “Ways to Give” on our website or contact Guiding Eyes to learn more.

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Biogen MA Inc.
Blackbaut, Inc.
Blue Shield of California
BMO Financial Group
BNY Mellon
Boehringer Ingelheim Cares Foundation
Boeing
BorgWarner
Boston Scientific
BP Foundation
Bright Funds Foundation
Bristol Myers Squibb Foundation
Broadcom
CarMax
Caterpillar
CBRE
Chanel
Charities Aid Foundation
Charles Schwab & Co., Inc.
Chevron
Chubb Insurance Group
Ciena
Cigna
CIT Bank
Citizens Charitable Foundation
Cirrix Systems, Inc.
Cleveland-Cliffs Inc.
Colgate-Palmolive Co.
Comcast
Con Edison
ConocoPhillips
Corning
Costco
CSAA Insurance Group
Davis Polk
Dell
Discover Financial
DocuSign
Dominion Energy
DTCC
Duke Energy
Eaton Corporation
Ecolab
Empire BlueCross - BlueShield/Anthem, Inc.
Empower Retirement LLC
Equinix, Inc.
Ericsson
Erie Insurance Co.
Estee Lauder
Eversource Energy
Exelon Foundation
ExxonMobil
FM Global
Fox Corporation
Freddie Mac Foundation
Frontstream Credit
GAF Materials
Gap Inc.
GBU Financial Life
General Electric
Give Back Foundation
Give Lively Foundation, Inc.
Givinga Foundation
Google, Inc.
Graco
Guardian Life Insurance Company of America
Guggenheim Partners, LLC
Guidehouse
Hanover Insurance Group
Hartford Courant
HCA Healthcare
Hearst Magazines Division
Hewlett-Packard
Horizon Therapeutics
HP Employee Charitable Program
HSBC
IBM
Illinois Tool Works, Inc.
Illumina Foundation
IMF
Indeed, Inc.
Insperity
Intel
IQVIA, Inc.
J. Crew
JC Penny
JK Group, Inc.
Johnson & Johnson
JP Morgan Chase & Co.
JustGive
Kaiser Permanente
KeyBank
KKR & Co. LP
L3Harris Technologies
Lenovo
Levi Strauss
LexisNexis
Liberty Mutual Group, Inc.
Lincoln Financial Foundation
LPL Financial
Lumen
Macquarie Capital
Marsh & McLennon
MassMutual
Master Lock
Mastercard
McCormick & Company, Inc.
McDonald’s Corporation
McKesson Foundation
McKinsey & Company
Medtronic
Menlo Park VA Medical Center
Merck
MG Resorts Foundation
Micron Technology
Microsoft
Moderna
Morgan Stanley & Co.
Moss Adams
MUFG Union Bank
Mutual of America
Nationwide Insurance
Netflix
NetScout Systems
Network for Good
New York Life Insurance Company
Newport News Shipbuilding
News Corp
Nordson Corp.
Northrop Grumman
Novartis
Oracle
ORIX Foundation
Paul, Weiss, Rifkind, Wharton & Garrison
Paypal
Penguin Random House
Pentair
PepsiCo
PerkinElmer
Pfizer, Inc.
Phillips 66
Pitney Bowes, Inc.
Preformed Line Products Co.
PricewaterhouseCoopers
Progressive Insurance
Prospect Hill Foundation
Prudential
Quaker
Raytheon
RBC Capital Markets
Red Hat, Inc.
Regeneron Pharmaceuticals
Roche Diagnostics
S&P Bank
Salesforce.org
Santander Holdings
Shell Oil Company
Standard Insurance Company
Stanley Black & Decker, Inc.
Starbucks
State Farm
State Street
Subaru of America Inc.
Sun Life Financial
Symetra Life Insurance
Synchro Financial
Takeda Pharmaceuticals
U.S.A.
Tapestry Foundation
TD Bank Group
TE Connectivity
TEGNA Foundation
Telex Foundation
Textron Inc.
The Capital Group
Companies Charitable Foundation
The Clorox Company
The Hartford
The Home Depot
The Humana Foundation
The Walt Disney Company
Thermo Fisher Scientific
Thrivent Choice
T-Mobile, USA
Toyota
Travelers Insurance
TripAdvisor
U.S. Bank
UBS
United Health Group
Unum Group
USAA Foundation
Vanguard
Varian Medical Systems, Inc.
Veeva
Veritas Technologies
Verizon
ViacomCBS
VISA, Inc
VM&I Foundation
Wells Fargo & Company
Workday, Inc.
Xcel Energy Foundation
YourCause, LLC
Sharon Zenger

“I’ve always known I wanted a guide dog,” says Oregon resident Sharon. “I have a unique background: I participated in puppy raising since I was nine years old, and I worked at a guide dog school for several summers. My goal was to become a teacher and show my students what a guide dog could do for them.”

Sharon has achieved her goal with the support of four German Shepherd guide dogs. She now teaches young people who are visually impaired and is an Orientation & Mobility (O&M) instructor – one of the few legally blind people in the nation to achieve that certification.

Her current guide, Reagan, is her second from Guiding Eyes. Reagan, a “happy and gorgeous girl,” accompanies Sharon to work; “she motivates my students who are interested in getting a guide dog to develop their O&M skills,” Sharon says.

When the COVID pandemic interrupted Sharon’s O&M classes, she again turned to Guiding Eyes for support. “The Guiding Eyes staff helped me figure out ways to continue to teach my students, so that they could keep up their skills,” she says.

As a show of her ongoing gratitude, Sharon joined the Pathfinder Society, friends who choose to make a planned gift. “I became a Pathﬁnder so that someone like me can get a well-trained dog that meets their individual needs,” she says. “Being part of the guide dog community for so long helped me pick Guiding Eyes as the right school to support my work and my life.”

Pathfinders

We gratefully acknowledge our Pathﬁnder Society members (“Pathﬁnders”)—generous, forward-thinking supporters—who have included Guiding Eyes in their estate plans.

Ms. Renee Abernathy
Jane Adams and William L. McNulty
Mr. and Mrs. Ronald E. Ahlers
Ms. Nell M. Alger
Mrs. Cynthia Y. (Byron) Allen
Jennifer and Brian Alves
Christine G. Anastos
Mr. Donald J. Augustin

Susan B. Bailey
John Baker
Chris Ball
Mr. L. Eddie Ball
Mr. and Mrs. Stephen W. Barker
Mr. and Mrs. George E. Bashaw
Lana Bauman
Ms. Gayle Becker

Ruth Begany
Jeffrey Benario and Kathy Flood
Jennifer Bennett-Yafanero Ilene Berger
Sandra Bernstein
Gail and Charles Bisgnano
Ms. Linda Blakely
Ms. Janice Blanton
Gail Marie Blosser

Alida Bockino
Susan Bogin
Mr. and Mrs. Nathan J. Bolognini
Judy Bon
Ms. Ardis Bourland
William J. Brandt
David T. Brandt
R. F. Breuer
Brad Brieman
Bequests and Trusts

Sally E. Abbey Revocable Trust
Estate of Brenda K. Almeida John Amaya Charitable Revocable Trust
Estate of Joan M. Armstrong Marilyn Ayres Estate and IRA
Second Complete Restatement of The BJB Trust I dated April 19, 2012
Estate of Christa M. Barry Betty Jane Bell Charitable Trust
Estate of William K. Blakes Estate of Richard G. Boguslaw
Estate of Penny Richardson Borda G. Thomas Brooks Revocable Trust
Mary Brunot Annuities Al and Bobbie Burgett
Estate of Susan Anne Callahan Alice M. Cann Revocable Trust
Diana J. Cardoza Revocable Living Trust
Estate of Robert Lee Caruthers
Estate of Gloria M. Castillo William Richard Jeffrey Cobb Trust
Darlene Cohen Revocable Trust
Dorothy D. Conkey Trust
Coombs - Robbins Trust Fund
Charles A. Cowen Life Insurance
Estate of Bettye Cruse Francis C. Curtis Revocable Trust
Mary Ann Curtis Revocable Trust
Paul W. Dalton IRAs Ronald R. Davey Revocable Trust
Estate of Barbara Davis The Hannelore N. D’Elia Living Trust
Estate of Helen Bates Dodge Estate of Sonya Dunham
Edmund N. Duzik and Marilyn A.P. Duzik Trust
W. Moreland and Ruth U. Ernst Charitable Trust
Estate of Ella Jane Fahnstock
The John Farrington Revocable Trust
Estate of Mary Ann Feldman Ferry Family Trust
Residency Trust U/W Charles S. Fiske
Estate of James and Diann Fox
Estate of Margaret Frey Estate of Ruth Galaid
Glenn Wayne Gaudet Estate of Pauline F. Gherson
E. Allen and Adelaide R. Ginkinger Memorial Trust
Anna Green and Frank
Green Charitable Trust Marie W. Greiner Trust
Estate of Mary K. Gutshall Estate of Fred Hafner, Jr.
Estate of Virginia Hale Estate of Klaus Hanfft
Estate of Joyce Hannisch Suzanne Sherman
Hatfield Fund Estate of Jean N. Heller
Illinois Prairie Community Foundation - Doris
Henderson Donor Advised Fund
Estate of Julie Higl Joyce V. Hiller Revocable Living Trust
Betty L. Holloway Trust Estate of Eleanor Jane Hovey
Charlene Hurt IRA
Joselyn Jacobs Living Trust
Estate of Gloria Gene Jeffrey
Trust of Marion F. Johnson
Ruth M. Jones Memorial Fund
Estate of Theresa L. Jones Estate of Sherwin A. Kane, Jr.
Barbara Kelly Charitable Lead Trust
Estate of Barbara J. Keyes Estate of Elizabeth Kidd
The Joanne Kiefus Trust
The Charles R. Kilbourne Revocable Trust
Estate of James Kimmons
John Patrick King Annuities
Helen Klimp
Administrative Trust Nancy Ann Kollatz
Irrevocable Trust
Suzanne D. Kuehn Living Trust
William and Geraldine Kurksisky Trust
Estate of Bernice B. Laita Clara M. Laska Trust
Carol Lehmann IRAs
Wayne and Hope Leizear Trust
Estate of Norma Lenher Estate of Bernice Lerner Revocable Trust
Ella Lerner Revocable Trust William Lima Jr. Trust
Suzanne A. Livornese Revocable Trust
William Lomb Annuity
Estate of Robert Madich
Karen J. Mahl Revocable Living Trust
Alma Clara Maler Living Trust
Charles L. Mannillo Revocable Trust
Estate of Mary Frances Manning
Estate of Virginia Marggrander
Gilda I. Mariani IRA
Estate of Carol J. Mays
Paula J. McBurney Revocable Living Trust dated July 1, 2014
Estate of Margaret F. McCormack
The John S. McEvoy Living Trust
Estate of Florence S. McLean
Beverly Merritt Annuity
Elynn Merritt Annuity
Survivor’s Trust under the E.F. and R.M. Mertz Trust
Rachel P. Miller Revocable Trust
Estate of Janet Louise Minnerath
Estate of Helen R. Moody
Estate of Janice M. Moore
Estate of Linda Neder
Estate of Evelyn M. Nemes
Estate of William V. Nicklau
Estate of Emily Norton
Estate of Judith Joan O’Connor
Adrian R. Olree Living Trust
Bernice S. Olson Trust
Angeline M. O’Meara Trust
M. Colyer Charitable Trust
The Imogene Kinder Owens Trust
Estate of Ouida H. Parham
Maxine Patton IRA
Joyce Peters-Alpi IRA
Alexandra Pleshia
Revocable Trust
Estate of Martin Ploussard Alcides C. Pomina Trust
The Myra Priskie Revocable Trust
Naomi K. Raber Nongrantor Charitable Lead Annuity Trust 1
The Theo Raven Revocable Trust
Peggy A. Redl Trust
Olive Robinson Charitable Remainder Trust
Carol V. Rodgers Annuity
The Deborah A. Rollins Revocable Trust
Detrick Sadaa Estate and IRA
Margaret Sage Charitable Trust
Mary Sage Charitable Trust
Fredricka P. Santos Annuity and Brokerage Accounts
Elaine Schmidt Annuity
Joanne K. Schmidt Trust
Schommer Revocable Trust
Estate and Trust of Samuel Scott
Jack O. Scroggins Charitable Foundation
Estate of Marianne Seidenberger
Estate of Bernice Selkow Estate of Lois Bates Shey
Estate of Kay Shipman
Estate of Lavona E. Slack
Roy S. Smith Charitable Trust
Estate of Katherine M. Somers
Revocable Trust of Teresa A. Spree
Robert K. Stahlberger Revocable Trust
Grace C. Stebbins Trust
David V. Sussman Revocable Trust
Dorothy J. Swanson Trust
Lucile Taylor Living Trust
Estate of Ann. M. Thompson
Clifford Patrick Thorne Revocable Trust
Jeanette and Frank Tit Trust
Alice W. Tomlinson Administrative Trust
Estate of Marilyn Tonseth
Thomas Tonseth III Disclaimer Trust
Catherine Tumbusch Charitable Remainder Unitrust
Marian Veatch Trust
Estate of Ralph J. Verdini
The Jessica Walter Revocable Trust
Albert Walters Trust
Grace D. Wellenberger Revocable Trust
Estate of Winifred R. Williams
Peter J. Wise Charitable Remainder Trust
Estate of Sonia Wolliak
Estate of Patricia Woolard-Wolf
Estate of Thornton Young
William Frederick Young Residual Trust
By including Guiding Eyes in your estate plans, you can help us continue our life-changing work while also meeting your personal and financial goals. Options range from a simple bequest to a gift that provides you with income for life, such as a gift annuity or trust. Guiding Eyes can assist you with sample language and other information to discuss with your financial advisor.

Our Pathfinder Society exists to recognize friends who have remembered us in their estate plans. Special benefits of Pathfinder Society membership include a commemorative certificate, a small gift of appreciation, and an opportunity to be “partnered” with a Guiding Eyes pup. That means you’ll receive photos and written updates on “your” pup’s progress. You’ll also be invited to special events and gatherings at Guiding Eyes or in your area. Visit guidingeyes.mylegacygift.org or contact Guiding Eyes to learn more.
## Financial Report for Fiscal Year 2022

**GUIDING EYES FOR THE BLIND CONDENSED AUDITED FINANCIAL STATEMENTS**  
**SEPTEMBER 30, 2022**

### STATEMENT OF ACTIVITIES

<table>
<thead>
<tr>
<th>Public Support:</th>
<th>Without Donor</th>
<th>With Donor</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Restrictions</td>
<td>Restrictions</td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>$22,388,126</td>
<td>$236,941</td>
<td>$22,625,067</td>
</tr>
<tr>
<td>Planned giving</td>
<td>$13,829,643</td>
<td>$403,930</td>
<td>$14,233,573</td>
</tr>
<tr>
<td>Other income</td>
<td>$706,768</td>
<td>–</td>
<td>$706,768</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>$1,501,393</td>
<td>$(1,501,393)</td>
<td>–</td>
</tr>
<tr>
<td><strong>Total Public Support</strong></td>
<td>$38,425,930</td>
<td>$(860,522)</td>
<td>$37,565,408</td>
</tr>
</tbody>
</table>

**Expenses:**

#### Program Services

<table>
<thead>
<tr>
<th>Service</th>
<th>Without Donor</th>
<th>With Donor</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Instruction &amp; Dog Training</td>
<td>$12,773,456</td>
<td>–</td>
<td>$12,773,456</td>
</tr>
<tr>
<td>Client Experience</td>
<td>$2,031,170</td>
<td>–</td>
<td>$2,031,170</td>
</tr>
<tr>
<td>Veterinary Hospital</td>
<td>$7,801,029</td>
<td>–</td>
<td>$7,801,029</td>
</tr>
<tr>
<td>Canine Breeding</td>
<td>$2,504,954</td>
<td>–</td>
<td>$2,504,954</td>
</tr>
<tr>
<td>Facility &amp; Food Service</td>
<td>$2,153,857</td>
<td>–</td>
<td>$2,153,857</td>
</tr>
<tr>
<td>Enrichment</td>
<td>$1,651,614</td>
<td>–</td>
<td>$1,651,614</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td><strong>28,916,080</strong></td>
<td>–</td>
<td><strong>28,916,080</strong></td>
</tr>
</tbody>
</table>

#### Supporting Services

<table>
<thead>
<tr>
<th>Service</th>
<th>Without Donor</th>
<th>With Donor</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management &amp; General</td>
<td>$5,523,422</td>
<td>–</td>
<td>$5,523,422</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$8,017,105</td>
<td>–</td>
<td>$8,017,105</td>
</tr>
<tr>
<td><strong>Total Supporting Services</strong></td>
<td><strong>13,540,527</strong></td>
<td>–</td>
<td><strong>13,540,527</strong></td>
</tr>
</tbody>
</table>

**Total Expenses**

<table>
<thead>
<tr>
<th></th>
<th>Without Donor</th>
<th>With Donor</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$42,456,607</td>
<td>–</td>
<td>$42,456,607</td>
</tr>
</tbody>
</table>

**Excess of Public Support Over Expenses**

<table>
<thead>
<tr>
<th></th>
<th>Without Donor</th>
<th>With Donor</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$(4,030,677)</td>
<td>$(860,522)</td>
<td>$(4,891,199)</td>
</tr>
</tbody>
</table>

**Net Assets, End of Year**

<table>
<thead>
<tr>
<th></th>
<th>Without Donor</th>
<th>With Donor</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$98,298,308</td>
<td>$8,444,420</td>
<td>$106,742,728</td>
</tr>
</tbody>
</table>

### STATEMENT of FINANCIAL POSITION

<table>
<thead>
<tr>
<th>Assets</th>
<th>Without Donor</th>
<th>With Donor</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$14,626,834</td>
<td>$2,835,404</td>
<td>$17,462,238</td>
</tr>
<tr>
<td>Receivables and prepaids</td>
<td>$2,777,714</td>
<td>–</td>
<td>$2,777,714</td>
</tr>
<tr>
<td>Investments</td>
<td>$64,596,516</td>
<td>$5,609,016</td>
<td>$70,205,532</td>
</tr>
<tr>
<td>Other assets</td>
<td>$431,301</td>
<td>–</td>
<td>$431,301</td>
</tr>
<tr>
<td>Operating Lease Asset</td>
<td>$142,196</td>
<td>–</td>
<td>$142,196</td>
</tr>
<tr>
<td>Land, buildings and equipment, net</td>
<td>$20,473,955</td>
<td>–</td>
<td>$20,473,955</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>103,048,516</strong></td>
<td><strong>8,444,420</strong></td>
<td><strong>111,492,936</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities &amp; Net Assets</th>
<th>Without Donor</th>
<th>With Donor</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable &amp; accrued expenses</td>
<td>$1,611,619</td>
<td>–</td>
<td>$1,611,619</td>
</tr>
<tr>
<td>Gift annuity and other reserves</td>
<td>$1,880,053</td>
<td>–</td>
<td>$1,880,053</td>
</tr>
<tr>
<td>Bonds payable</td>
<td>$832,039</td>
<td>–</td>
<td>$832,039</td>
</tr>
<tr>
<td>Deferred 457B</td>
<td>$284,301</td>
<td>–</td>
<td>$284,301</td>
</tr>
<tr>
<td>Operating Lease Liability</td>
<td>$142,196</td>
<td>–</td>
<td>$142,196</td>
</tr>
<tr>
<td>Net assets</td>
<td>$98,298,308</td>
<td>$8,444,420</td>
<td>$106,742,728</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>103,048,516</strong></td>
<td><strong>8,444,420</strong></td>
<td><strong>111,492,936</strong></td>
</tr>
</tbody>
</table>

Our website, which contains the electronic financial statements, will advise the reader that such financial statements are presented for convenience and informational purposes only, and while reasonable efforts have been made to ensure the integrity of such information, they should not be relied on. A copy of the printed fiscal year 2022 audited financial statements will be provided upon request.

The above condensed financials have been taken from the fiscal year 2022 financial audit performed by BDO, USA LLP.
Our Leaders

Board of Directors

John L. Donnelly, Board Chair
Curt J. Landtroop, Vice Chair
Matthew E. Zames, Treasurer
Jane Adams, Secretary

Eduardo Andrade
Patricia David
Wendy S. David
David Fein
Holly Hess Groos

Sue Kelsey
Eli Manning
Jane C. Parker
Andrea Redmond
Cory Shields

Thomas McC. Souther
Cynthia Sullivan
Dr. Gaurang Trivedi

Senior Management Team

Thomas A. Panek, President & Chief Executive Officer
Beth Brenninkmeyer, DVM, Chief Veterinary Officer
Gerald Brenninkmeyer, Director of Canine Program Development
Ben Cawley, Director of Client Experience
Elena Consalvo, Chief Development Officer

William Ma, Head of Technology & Operations
Laura Peterman, Chief of Staff
Janine Petroro, Head of Human Resources
Danielle Roth, Chief Financial Officer

Puppy Raiser
Adithya + Miles

Miles was Special Named in honor of Miles Weinreb by Margie and Larry Weinreb. Learn more about Special Naming on Page 18.