Transformation through Teamwork
Our Mission

To provide guide dogs to people with vision loss. We are passionate about connecting exceptional dogs with individuals for greater independence.

Guiding Eyes is a 501(c)(3) nonprofit organization that provides all services completely free of charge. At Guiding Eyes, we rely upon the contributions of our generous donors to fulfill our mission.

We work out of our Headquarters and Training Center in Yorktown Heights, New York, and our Canine Development Center in Patterson, New York. Regional guide dog mobility instructors are located throughout the United States to help support the ongoing relationship with each graduate as they adapt to travelling with their guide dog in their local communities.

Guiding Eyes is an accredited member of the International Guide Dog Federation (IGDF), the organization that establishes worldwide standards for the breeding and training of guide dogs.

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On the Cover

Guiding Eyes Pup Griffin experiences the human connection, a crucial concept in his transformation to trusted guide dog.
Dear Friend of Guiding Eyes for the Blind:

What will you remember about 2020? The year was unbelievably challenging by any standard. We endured the global pandemic, a global recession, a contested U.S. Presidential election and civil unrest. At Guiding Eyes for the Blind, our leadership team and all our employees rose to the occasion, taking extraordinary measures to enable us to continue to operate and serve our students across the nation.

One example was training and graduating our first team amidst the pandemic. Seventeen-year-old Laurel, a high school senior from Arizona with a passion for live theater, received her first guide dog, Odette, in July of 2020. The pair came together despite many challenges and complications thanks to our devoted team at Guiding Eyes, who worked diligently to unite the two and keep our mission moving forward.

Travel restrictions prevented Laurel from coming to our Yorktown Heights campus in New York to meet Odette. Instead, Guiding Eyes came to Laurel. Odette was flown from New York to New Mexico where she met up with Guide Dog Mobility Instructor Mike, who drove Odette to Arizona. Mike worked with Laurel from the safety of her home, using phone, email and video calls to teach her the basics of training. During in-person sessions, Mike and Laurel used masks and two-way headsets, following safety protocols as they taught Odette new routes and established a routine for their new life together.

2020 was not easy. But rising above difficult circumstances is what we do every day at Guiding Eyes. Teamwork has helped us thrive: our generous donors, dedicated volunteers and hardworking staff function as one to help people with vision loss achieve greater independence with our exceptional guide dogs by their side.

We are grateful to all our staff, volunteers, dogs, students, graduates and supporters, who have enabled us to remain steadfastly dedicated to our life-changing mission: to bring independence and mobility to people with vision loss. Together, we can continue to help more people like Laurel, who calls Odette “a beacon of hope” in her life.

Our Fiscal Year 2020 Annual Report provides an overview of our operations and specific details on our response to COVID-19. Thanks to our teamwork and passion, we have much to share with you: the milestones we achieved, new developments in our exceptional programs, and most of all, the inspirational stories, smiling faces and wagging tails of our Guiding Eyes graduate teams. We want to thank our Board of Directors and all our donors, without whom we would not be able to carry on with our mission to serve the blind and visually impaired.

Sincerely,

John L. Donnelly, Board Chair

Thomas A. Panek, President & CEO
Bailey on program at the Schenectady, NY train station
Guiding Eyes has 67 years of experience. We were founded in 1954 by Donald Kauth.

All of our services are provided free of charge to people who are blind or visually impaired.

Guiding Eyes does not depend on government funding. Our support comes almost entirely from individuals and philanthropic organizations.

By the Numbers

More than 500 pups are born annually.  
92% are Labrador Retrievers, and 8% are German Shepherds.

More than 8,000 guide dog teams have graduated.

More than 150 guide dogs are placed annually.  
Approximately 1,000 are active at any point in time.

More than 1,700 volunteers support our mission.

These figures represent an average under normal operating procedures. As expected, they have differed during the COVID-19 pandemic. Our priority remains to keep our students, staff, volunteers and dogs as safe as possible by adapting our personalized training model to include social distancing, virtual graduations and a temporary pause in whelping.
Highlights
from Fiscal Year 2020

October 2019

Ten graduates, including voice actor and returning graduate Dylan and Nikon. Dylan says, “Having a guide dog allows me much more freedom, safety and better mobility.”

Guiding Eyes partners with IBM and North Carolina State University to improve guide dog training through the “Smart Collar,” a device that collects and analyzes behavioral data to predict a dog’s suitability for guide work.

November

Eleven graduates, including returning graduate and Guiding Eyes Board Member Curt and Quincy. Curt says, “Being able to travel easily and seamlessly with a guide dog is much more fulfilling than moving with a cane. It gives you the confidence to get out and try things you might not have otherwise.”

The Potomac, Maryland Chamber of Commerce honors Sue-Anne Slonin for volunteer work, including raising puppies for Guiding Eyes.

December

Thirteen graduates, including musician Marisa and Dustin. Marisa says, “Part of my normal route is crowded with people, security dogs, food and smells, so it’s a challenging and distracting environment. But he does great navigating me around obstacles.”

Guiding Eyes President & CEO Thomas Panek visits NBC’s Today Show with his guide dog Blaze and future guide dogs Zanya, Zenith and Zoom.

“It’s A Dog’s Life” episode featuring our Running Guides Program and graduate team Chaz & Tricia airs on Disney’s streaming platform, Disney+.

January 2020

Thirteen graduates, including chiropractor and returning guide dog handler Mark and Teddy. Mark says, “Guiding Eyes provides guide dogs of great quality and breeding; my life is full of activity, and I have not had to stop. My guide dogs have allowed me to have an active and independent life.”

Graduate Jack, who is pursuing a career in automotive engineering, is featured in the Taunton, Massachusetts Daily Gazette with guide dog Adonis.
February

Twelve graduates, including massage therapist Lionel and Bodie. Lionel says, “When I used a cane, I had to worry about curbs or the cane getting stuck. With a guide dog, you can do what you want; it’s basically get up and go.”

Twenty Guiding Eyes dogs train with their raisers at Rochester, New York International Airport to learn how to guide people with vision loss around the airport’s many obstacles.

Trailheads hosts the Lake Waramaug Polar Bear Run in Connecticut for a third year in a row in honor of Guiding Eyes, attracting nearly 600 runners to brave the cold in support of our mission.

March

Eleven graduates, including communications professional Lizzy and Brenna. Lizzy says, “I came to Guiding Eyes specifically because I really appreciate how much training these dogs get and how mature they are when paired with their handlers. Brenna is a dream to work with.”

Guiding Eyes puppy raising volunteers visit Maryland Zoo to familiarize animals and staff with service dogs.

One hundred seventy-six dogs are temporarily relocated from the kennel to the homes of volunteers and staff due to the COVID-19 pandemic.

April

Formal guide dog training at Guiding Eyes goes on pause due to the COVID-19 pandemic.

Guiding Eyes formally announces Eli Manning as the newest member of the Guiding Eyes Board of Directors. “I have had years of practice working with a dedicated team of individuals towards a common goal. I hope to use that experience to champion Guiding Eyes, which means so much to me and my entire family.”

May

Training programs remain on hold due to the COVID-19 pandemic.

The Kennel Community Run Renovation Project, funded by the George T. Walker Fund of the Lehigh Valley Community Foundation in Pennsylvania, begins at our Yorktown Heights, New York campus. Renovations include 10,000 square feet of new floors and weather-protection canopies.
Guiding Eyes volunteer Garrett creates an Eagle Scout project to help foster socialization and sharpen environmental awareness for puppies.

June

Guiding Eyes welcomes back 25% of staff for a soft opening. Residential training remains on pause.

On Global Running Day, Guiding Eyes’ Running Guide Program is highlighted on New York’s WPIX-TV for keeping people with vision loss fit while social distancing.

July

Guiding Eyes resumes training teams through Home Training Program while Residential Training Program remains paused.

High school senior and first-time guide dog user Laurel and Odette successfully complete socially distanced home training. Laurel says, “I have much better posture walking with Odette. I tend to stare down towards the ground and curl forward, but now I walk with more confidence and my head up.”

Guiding Eyes’ Home Foster Care launches, allowing dogs to train on campus with instructors on weekdays and spend their evenings and weekends in volunteers’ homes.

August

Three graduates, including first time Guiding Eyes graduate Loretta and Ana. Loretta says, “Ana was responsive from the beginning and bonded with me very quickly. She really seems to enjoy her harness work and remains focused regardless of distractions.”

Guiding Eyes graduate Maricar, our first DeafBlind participant in the Running Guides Program, is profiled in Women’s Running magazine with running guide dog Cliff.

September

Six graduates, including returning graduate, author and former real estate broker Terry and Cruiser. Terry says, “I have a far better life with a guide dog; probably in almost every way. The companionship is wonderful and having a guide dog allows me to do things I couldn’t do otherwise.”

Guiding Eyes partners with The Chicago Lighthouse on “Operation Cuddle Up” to provide children who have vision loss with specially selected career change dogs, helping them build a foundation for future guide dog handling.
<table>
<thead>
<tr>
<th>Stage</th>
<th>Description</th>
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<tbody>
<tr>
<td>Birth</td>
<td>Puppies are born at the Canine Development Center in Patterson, New York.</td>
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<tr>
<td>Birth to 8 Weeks</td>
<td>Puppies receive early training and socialization.</td>
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<tr>
<td>8 Weeks to 16 Months</td>
<td>Puppies learn key skills from volunteer puppy raisers.</td>
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<tr>
<td>16 Months to 22 Months</td>
<td>Dogs join Guiding Eyes trainers in Yorktown Heights, New York to learn guide work.</td>
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<tr>
<td>22 Months to 8-10 Years</td>
<td>Dogs join blind handlers as guides until retirement.</td>
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Our Programs

Breeding & Genetics Program

Guiding Eyes guide dogs get their start at our state-of-the-art Canine Development Center in Patterson, New York. Our Breeding Program maximizes the qualities required for a working guide dog and minimizes health problems that could disrupt or shorten a guide dog’s working years.

An accredited member of the International Guide Dog Federation (IGDF), Guiding Eyes is a global leader in breeding and genetics. Our Breeding Program is built upon best-in-class analyses of genetic and behavioral data from every step of a dog’s life. From our reproduction/cryogenics lab where pups are conceived to the final years of a working, retired, or career-change dog’s life, Guiding Eyes chronicles millions of data points along the way, helping us improve the next generation of guide dogs with every new litter.

Says Madeline Zimmermann, Genetic Data Analyst, “After months without puppies, we are glad to be back to breeding and whelping. The genetics staff remained very busy during COVID-19, supporting evolving production outlooks and continuing data collection and analyses while overcoming significant challenges to the usual processes and data pipelines.”
Puppy Raising

Our volunteer puppy raisers welcome a Guiding Eyes pup into their own homes, providing hours of patient teaching and numerous socialization journeys over a 12 to 16 month period before they return a well-socialized young adult dog to Guiding Eyes training staff. Our Guiding Eyes Regional Managers work closely with each team to share our expertise and experience, so that we can support this vital work. Puppy raisers equip our dogs with the skills they need to take on a job that will change someone’s life. Many of our volunteers find the experience life-changing, too.

Our Puppy Raising community is a large and dedicated one: we have more than 400 puppy raisers, and over 65% are repeat raisers!

Kerry Lemerise, Puppy Program Manager, says, “While our usual in-person Puppy Program classes were on hold, the Puppy Program continued to support the development and progress of the pups’ skills using virtual classes, an online video library, and one-on-one support. We really missed our Puppy Raising volunteers and we appreciate how flexible and creative they were under quickly changing circumstances!”

Brood & Stud Fostering

Volunteer brood and stud fosters provide homes for the extraordinary dogs in our breeding colony. These dogs are responsible for creating future generations of Guiding Eyes guide dogs.

Fosters provide a safe and loving home environment and daily exercise, keeping the dog on leash when outdoors. Like puppy raisers, brood and stud fosters receive instruction in dog handling and care, as well as regular check-ups from our veterinary staff.

Says Maria Lazzaro, Breeding & Brood/Stud Foster Program Manager, “Throughout the pandemic, we worked with brood and stud foster families remotely whenever possible in order to conduct evaluations of their foster dogs safely. After months with no puppies, in August 2020, we were happy to welcome two pregnant broods back to our whelping kennel.”
Socialization

Early Socialization is a crucial program that gets puppies off to the right start on the long path to becoming guide dogs, helping them develop confidence, resilience, and a strong bond to the human half of the guide dog team. These traits can be enhanced, beginning in the first weeks of life, with massage, early training, auditory stimulation, and opportunities to explore and discover the world around them.

During Home Socialization, volunteers bring two puppies (age six to eight weeks) to their home for three to five days to expose them to new sights, sounds, and people, with kibble and instruction provided by Guiding Eyes. Home Socializers also reinforce simple aspects of the pups’ socialization that was started at the Canine Development Center, including massage, leash walking, riding in cars, sitting for meals, crate time, name response, and other skills.

Says G-Lee Bridges, Puppy Socialization Manager, “With the return of our puppies, our Early and Home Socialization Programs have started up again, and we are grateful to have our volunteers returning. During the pandemic, our volunteers were greatly missed, but we worked to ensure consistency in our socialization programs throughout our campus.”

Veterinary Services

Maintaining health and well-being for our world-class canines is of the utmost importance to us at Guiding Eyes. We operate two veterinary hospitals through our main campus in Yorktown Heights, New York and our Canine Development Center in Patterson, New York. Guiding Eyes’ state-of-the-art veterinary facilities are fully staffed with veterinarians, licensed veterinary technicians, and administrative staff. Our vet team cares for dogs in the Breeding, Puppy, and Training Programs. Our top-notch veterinary care extends to graduates of Guiding Eyes and their dogs through remote communication and referrals and using our own facilities when proximity allows.

Guiding Eyes veterinary staff performs routine surgical and dental procedures, radiology (“x-rays”), ultrasonography (“sonograms”), endoscopy, MRIs, laboratory work, vaccinations, and an array of wellness services. We also work closely with veterinary specialists in the fields of ophthalmology, cardiology, neurology, orthopedics, and radiology. Many of these doctors donate all or part of their services to help provide our dogs with the best care possible throughout their lives.

Dr. Beth Brenninkmeyer, Chief Veterinary Officer, says, “After pausing all elective procedures during the pandemic, our veterinary team has been energized by the reopening of our kennels. We are hard at work performing examinations, surgeries, and dentistry with a focus on preparing for placement of healthy dogs with graduates.”
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Kennel Enrichment

Kennel enrichment is the practice of providing animals under managed care with environmental stimuli. This practice ensures a positive, enjoyable kennel experience for the dogs. Any novel stimulus which evokes an animal’s interest can be considered enriching, such as scents, visual movement, natural and artificial objects, different textures and surfaces, and unique methods of preparing food.

Guiding Eyes has an extensive Kennel Enrichment Program. Our nurturing staff and volunteers provide a healthy combination of exercise and rest to stimulate our dogs’ minds. Our program is designed to provide an inviting kennel environment – enhancing the dogs’ lives and preventing stress during this important training period.

Says Valerie Quick, Training School Kennel Manager, “During the pandemic, our kennel and training team came together to temporarily place our dogs in the care of volunteers. We were thrilled to welcome these dogs back when the time came. We missed seeing them every day and are extremely grateful to be back working toward our mission.”

Training Our Guide Dogs

Our guide dogs spend three to five months undergoing formal training with a professional Guide Dog Mobility Instructor (GDMI). Dogs learn the skills needed to safely guide a person with vision loss, such as indicating curbs and navigating around obstacles. A guide dog is ready for placement with a visually impaired partner when the dog meets the International Guide Dog Federation standards, including working at a consistent pace and providing safe, effective and fluid movement appropriate to its handler and travel conditions.

Our 12-month proprietary Successive Training & Enrichment Program (STEP) uses a relationship-based approach to raising and training our pups, using positive rewards to build a spirit of cooperation and willingness. Dogs raised through this program display significantly increased confidence and focus.

Says Dell Rodman, Director of Operations, Canine Development Center, “During the pandemic, we began Home Foster Care, which allows for dogs in training to stay in local volunteer homes and commute to campus for their daily training sessions. The program helps with social distancing on our campus and lets our Guide Dog Mobility Instructors learn more about their dogs’ house manners and personalities outside of work.”
Career-Change Dogs

Guiding Eyes spends months getting to know our puppies and dogs to make sure they are suited for guide work. Just like people, dogs have different personalities and want different careers – and for some, that means a career performing a different task or function than guide work, or even serving as a companion for a family with a child with vision loss. About half of our puppies go on to become guide dogs or members of the Guiding Eyes Breeding Program; the other half serve in other careers such as service or detection dogs, and some are adopted as pets by their puppy raisers.

Dogs who are not suited to guide or other service work are placed in loving homes through our public and priority adoption programs. These loving, impeccably bred puppies and dogs are in high demand but are well worth the wait.

Says Jennifer McLain, Puppy/Dog Adoption Program Manager, “We were able to move forward with adoptions during the pandemic with just a few modifications to our normal procedures. The Adoption Program successfully pivoted to contactless outdoor adoptions and online adoption processes to ensure everyone’s safety. Many thanks to our dedicated staff members and volunteers for their support of the Adoption Program.”
Training Our Students

Guiding Eyes for the Blind offers a variety of programs so our students can receive the training that best suits their needs.

Residential Training
Students spend two to three weeks at our Yorktown Heights, New York campus to learn how to care for and travel safely with their new guide dogs. Training includes traveling to nearby villages, towns and cities to practice navigating different environments.

Specialized Training Program
This innovative program offers maximum independence and mobility to people with vision loss who have additional challenges such as gait and balance issues, cognitive challenges, and hearing loss.

Running Guides
The Running Guides program, the only one of its kind in the world, trains dogs who enjoy running to guide while running alongside their visually impaired handler, enhancing their handlers’ independence, autonomy and overall physical fitness.

Home Training
This program takes our dogs and training staff to the home of students who cannot attend the Residential Training Program in Yorktown Heights, New York.

Says Kathy Zubrycki, Vice President of Training Programs, “Throughout the summer months, formal student training resumed in incremental steps, with the health and safety of students, staff and dogs remaining our highest priority. Trainers and students worked closely via remote learning to lay the groundwork for successful partnerships; then, following all safety protocols, we were able to begin offering instruction in our students’ homes.”
Graduation

Graduation ceremonies are a celebration of new companionship, independence, and mobility for our graduating teams. This culmination of training is also an opportunity for puppy raisers to meet their dogs’ new handlers and witness the impact of their work. Ceremonies are open to all volunteers, donors, and supporters to share in the joy of this moment, when our students can look forward to new adventures ahead with their Guiding Eyes guide dog at their side. Ceremonies at our Yorktown Heights, New York campus were put on pause since March 2020 and are now held virtually on a quarterly basis. Past graduations can be viewed on our website anytime.

Says Jessy DiNapoli, Manager of Admissions, “Due to the pandemic, our graduate teams, families and friends joined us from their home computers for one big virtual graduation event. The spirit of togetherness and joy was there in our virtual celebration even though we couldn’t meet in person.”

Retirement

Guide dogs ordinarily work eight years on average, depending on the dog and handler’s lifestyle. Retired guide dogs often live with their visually impaired handler as a pet, or with a family member or friend. If the visually impaired person is not able to adopt their guide, Guiding Eyes is sometimes able to place a retired guide dog back with their volunteer puppy raiser. We are committed to caring for our dogs from the moment of their birth throughout their lives.

Guide Dog Teams in Fiscal Year 2020

87 guide dogs were paired with people with vision loss, including 80 Labrador Retrievers and 7 German Shepherds.

8 of the teams were Running Guides. 2 received Specialized Training.

47% of graduates were new to our school, 73% of which never had a guide dog before.

53% were returning graduates.
From Massachusetts to Colorado & Montana to Arizona...

Home training took on critical importance during the pandemic. Guiding Eyes staff and volunteers crossed the United States to bring students and guide dogs together to safely complete their training; many of our Fiscal Year 2020 Home Training Teams are among those pictured below.
Graduate Spotlights

Jasmine + Ben

“Ben looks out for me. He provides another sense of freedom that wasn’t there before.”

Health and wellness are important to Jasmine, both personally and professionally. She is an active athlete, often traveling to compete, and works as a Rehabilitation Counselor at her state’s Commission for the Blind, where she encourages clients’ physical health and provides vocational and academic support.

Though comfortable using a cane, Jasmine was intrigued by the Guiding Eyes Running Guides Program. She completed the program in late 2019 with yellow Labrador Ben, who was trained to safely guide Jasmine on runs. “He’s very playful, but very focused in harness when he needs to be. He is smart and able to switch back and forth between the two,” she says.

Thanks to her guide dog Ben, Jasmine now has the independence to go out when she wants. “I don’t have to cautiously divert my attention, because Ben looks out for me. He provides another sense of freedom that wasn’t there before.”

Brooklynn + Sadie

“With Sadie, I’m able to accept my blindness and not be afraid.”

High school senior Brooklynn trained with her first guide dog, Sadie, during the COVID-19 pandemic. “Sadie is amazing,” says Brooklynn. “She loves working and will come running when she hears the jingle of her collar, ready to put on her harness and go.”

As a teenager, Brooklynn visited Guiding Eyes and experienced a Juno Walk, or test drive, with a guide dog. She recalls, “It seemed strange at first, but then I felt so confident walking!” Brooklynn knew she wanted to apply for a guide dog as soon as she was eligible.

Having Sadie beside her, Brooklynn feels safer. “I’m not able to see curbs or cracks in a sidewalk, and stairs and colors blend together. With Sadie’s help, I haven’t tripped over or bumped into anything. In previous years at school, I’d hide my vision loss and my cane as much as possible for fear of being judged. But with Sadie, I’m able to accept my blindness and not be afraid.”
“When you have a guide dog, they are there to help you conquer those fears.”

Despite his declining vision, Michael is an endurance athlete who has completed over 200 races and 17 Ironman competitions. His active lifestyle includes owning a bike shop in Colorado and participating in adventurous activities such as running, hiking, cycling, skiing and swimming.

Michael applied for the Guiding Eyes Running Guides Program and was matched with Yellow Labrador Retriever Geo. They completed their training together in Colorado shortly before the COVID-19 shutdown. Michael learned a new approach to running with Geo by his side. He admits that the most challenging part has been learning to trust in her. “For so long, I’ve taught myself to just avoid certain things that are hard, but when you have a guide dog, they are there to help you conquer those fears. I now realize I have a companion to deal with these anxieties and to help with the more devastating effects of losing your sight.”

“I no longer place limits on my abilities for fear of judgement.”

First time guide dog user Payman is originally from Iran, where he says accommodations for the blind are limited. He is grateful for the resources Guiding Eyes provides and feels strongly that any service one receives should always prompt the question, “How can I pay it back?” He came to Guiding Eyes because he says, “I liked that it was close to home, professional with their own veterinary staff and offered a lot of support afterward.”

An avid runner and world champion swimmer, he found his perfect match with Yetta, nicknamed “Super Dog,” who keeps up with his speedy pace and busy travel schedule. “Having Yetta in my life has helped me challenge the paradox of other people’s opinions; I no longer place limits on my abilities for fear of judgement.”
Our Supporters

We are grateful to our donors who generously supported our mission during the 2020 fiscal year, October 1, 2019 to September 30, 2020. Your gifts make it all possible!

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Guiding Eyes is grateful for volunteer Peggy Baschiera, who has contributed to nearly every phase in the life of our dogs. Says Peggy, “I first became aware of Guiding Eyes when I was looking to adopt a dog released from guide dog training. I had never owned a dog, so I needed the sense of security they offered, and I also wanted my kids to learn responsibility and trust.”

“In 1999, a released male German Shepherd named Judd entered our lives and taught us about patience, forgiveness and the profound bond one could have with another species,” she adds.

Peggy began socializing puppies in 2007, a process that she says “helped me appreciate the raisers’ commitment to ensure a solid foundation for these dogs.” One of the puppies she socialized, Jeanette, returned to Peggy’s family as a released brood. Peggy says she “kept my life interesting through a variety of fun activities including canine freestyle dance. Jeanette was an exceptional ambassador for Guiding Eyes.”

Peggy is currently fostering brood Jenny and provided Home Foster Care during the COVID-19 pandemic for guide-dog-in-training Bea. She says, “For me, volunteering brings all the joy that owning a dog does, but with the extra bonus of helping a service organization. I look at my role as the fun part of their journey through life. I like to compare it to the process of baking a cake: the puppy raiser ‘bakes the cake’ and I get to ‘put the icing on the cake’ to improve it further.”

“Peggy, Guiding Eyes is honored by your support – we could not do it without you!”
Opportunities to support the life-changing work of Guiding Eyes

Here are some ways that our donors have chosen to support our mission of providing exceptional guide dogs to those with vision loss:

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<td>Sponsor a Guiding Eyes Handler-Guide Dog Team, from Breeding through Training</td>
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Harris Mathews Charitable Foundation  
Carolyn Hartner  
John and Nancy Hartung  
Harvest Fund Central Louisiana Community Foundation  
Henry Harvey  
Jane Haugan  
Myron Haugen  
Sharon Hausken  
David Hayes  
Sue Hayes  
Ellie and Les Hayt Family Foundation  
Robert Heimiller  
Edward Helmer  
Walt and Terry Henning  
Homer Hershey  
William Hicks  
Christine M. and Paul Zack Hill  
Robert Hill  
Joyce Hinson
Alfred and Diana Traegler
Gail Triggs
The Triple T Foundation
Douglas Trumbower
Cathy Trumbull
Robert Trzeciak
William Tucker
Sloan Turner
Brett Ubl
Stephen Ucko
Carolyn Uhlin
Mei-ling Ulasz
Anne Urban
Rene Vadeboncoeur
Marianne Vakalis
Elaine Valdivia-Preston
Joni Van Denbos
Hall Van Vlack
Daun Vanee
Nancy Veith
Betty Vendig
V. Vessels
Barbara and Charles Voelker
Marta Vogel
Gisela Vogentanz
Janice Vogt
Robert Waddell
Michaelene J. Waldony
Wanda Walberger
Robert J. Waldeck
Paul Walker
Sylvia Walker
Jane Wallace
Melinda Walsh
Verna Ward
Tobey Ware
Margaret Warnock
David Warren
David Warren
Alvin Warsaw
Paul Wartenbergh
Washington Hilton
Jim Waterfield
Cheri Waterman
John Webb
WEDBUSHCares
Rachel Wegter
Missy Weidhorn
Dianne Weiler
Neal Weinmann
J. Weinstein
Foundation, Inc.
Susan Weir
Carol Weischedel
Mary Jane Weiskopf
Juliette Welch
Lois Wenger
Gregory Werner
William West
Lyne Weston-Pontikes
William Whaley
Christine Wheadon
Bobbie White
Jan White
Patricia White
Kenneth Whitney
Jerome and Barbara Wichgers
Yvonne Wiesen
Sue Wilkinson
George Williams
Margaret Williams
Roger Williams
Suzanne Willis
Willis Family Foundation
Beverly Wilson
Peter Wise
Jack Witkin
Adam Wolfson
Karen Wright
Carolyn Wyatt
Melissa Yandel
Michael Young
Krystal Zahniser
Nicon Zasorin
Charles M. and Esther Zell Foundation
Jane Marie Zoltowski
Janet Rose Zuck
Neal Zung

In-Kind Gifts
The Kong Company
Richard Laine
Lake Forest Dermatology
Alan Lauer
Nylabone Products
Ella Richardson

Lions
Alfred Lions Club
Amherst Lions Club
Apalachin Lions Club
Avon Lions Club
Belfast Lions Club
Bethlehem Lions Club, Inc.
BMW Lions Club
Bolivar Lions Club
Bronx Lions Club
Brookfield Lions Club
Brookville-Timberlake Lions Club
Canastota Lions Club
Chesterfield Lions Club
Clarendon Lions Club
Cold Spring Lions Club
Cornwall Lions Club, Inc.
Croton Lions Club
Dansville Lions Club
East Aurora Lions Club
Evans Township Lions Club, Inc.
Fairport Lions Club, Inc.
Fulton Lions Club
Gasport Lions Club
Glen Falls Lions Clubs
Green Valley La Canoa Lions Club
Hadley-Luzerne Lions Club
Hurley Lions Club
Hyde Park Lions Club
Jacksonville Beaches Lions Club Inc.
Jeffersonville Lions Club
Lakeland Lions Foundation
Lansing Lions Club
Larchmont Mamaroneck Lions Club
Lioness Club of Catskill
Lions Club of Akron, Inc.
Lions Club of Mount Vernon
Lions Club of Olcott
Lions Club of Sodus
Lions Club of Yonkers
Lions Journey for Sight Region 2
Medina Lions Club
Mesa Host Lions Club
Middletown Lions Club
Millerton Lions Club
Montville Mohogan-Pequot Lions Club
Mt. Lebanon Lions Club
New York Borinquen Lions Club
Newtown Lions Club
Norshaft Lions Club
North Rockland Lions Club Foundation Inc.
Northern Columbia Lions Club
Ovid Willard Lions Club
Penn Yan Lions Club
Pine Bush Lions Club
Powhatan Lions Club
Queens Village Lions Club
Rondout Valley Lions Club
Rushville Lions Club
Rye City Lions Club
Saugerties Lions Club
Sebastian Lions Charity Foundation, Inc.
Shrewsbury CT Lions Club, Inc.
Skokie Lions Club
South Buffalo Lackawanna Lions Club
Stanford Lions Club
Suffern Lions Club
Thurmont Lions Club
Tolland Lions Club
Town of Brownville Lions Club
Town of Dover Lions Club
Town of Wright/Schoharie Valley Lions Club
Tri-Valley Lions Club
Valhalla Lions Club
Varysburg Lions Club
Wallkill Lions Club
Walworth Lions Club
Warwick Lions Club
Waterford Regional Lions Club
Wauconda Lions Club

*Deceased
Abbott Laboratories  
AbbVie Inc.  
Accenture  
Adobe Systems, Inc.  
ADP  
Aerojet Rocketdyne  
Aetna Foundation  
Agilent Technologies  
AIG  
AK Steel  
Ally Financial Inc.  
American Agricultural Insurance Company  
American Express  
American Family Insurance  
America’s Charities  
Ameriprise Financial  
Anthem Foundation  
AON  
Applied Materials  
ArcelorMittal  
Arch Insurance Group, Inc.  
Ares Management  
Assurant  
AT&T Corporate  
Matching Gifts Program  
Autodesk Foundation  
Avago Technologies  
Bank of America  
Charitable Foundation  
Bank of the West  
BD Corporate  
Becu  
Bell Carter Foods, Inc.  
Benefity  
Benjamin Moore Paints  
Blackbaud, Inc.  
Blackrock  
BNY Mellon  
Boeing  
BorgWarner  
Bright Funds Foundation  
Bristol Myers Squibb Foundation  
The Campbell Foundation  
Cape Cod 5  
Chevron Humankind  
Marching Gifts  
Chubb Group of Insurance Company  
Cigna  
CIT Bank  
Citizens Charitable Foundation  
Citrix Systems, Inc.  
Clark Construction Group  
Colony Capital, Inc.  
ConocoPhillips  
Costco Wholesale  
Dell  
Deutsche Bank  
Dollar Bank  
Dominion Energy  
Donate Well  
Duke Energy  
eBay Foundation  
Ecolab  
Embrace Home Loans  
Encana Corp.  
Erie Insurance Co.  
Estee Lauder  
Exelon Foundation  
ExxonMobil  
Farmers Insurance  
Fidelity Charitable  
FirstEnergy  
FM Global  
FMC Corporation  
Fox Corp.  
Freddie Mac Foundation  
Frontstream Credit  
Gannet Foundation  
GBU Financial Life  
Genentech, Inc.  
General Electric Foundation  
General Mills  
Ghislain Foundation  
GlaxoSmithKline  
Goading Group Foundation  
Google, Inc.  
Guard Insurance Group  
The Hartford  
HCA Healthcare  
The Humana Foundation  
IBM Employee Giving  
Illinois Tool Works, Inc.  
Intel  
IQVIA, Inc.  
James Mass Mutual Financial  
JC Penny  
JK Group, Inc.  
Johnson & Johnson  
JP Morgan Chase & Co.  
JustGive  
KeyBank  
Lenovo  
LexisNexis  
Liberty Mutual Group, Inc.  
Lilly Endowment  
Lincoln Financial Foundation  
LPL Financial  
Macy’s  
Marathon Petroleum  
Massachusetts Mutual  
Mass Mutual  
Mastercard  
McCormick & Company, Inc./Frank’s Red Hot  
McMaster-Carr Supply Co.  
Medtronic  
Merck  
Meyer Contracting  
MGM Resorts Foundation  
Microsoft  
Morgan Stanley  
Mutual of America  
Nationwide Insurance  
Network for Good  
New York Life Insurance Company  
Nordson Corp.  
Northrop Grumman  
Nutramax Laboratories, Inc.  
Ogden Cap Properties LLC  
Paul, Weiss, Rifkind, Wharton & Garrison  
PayPal  
PepsiCo  
Phillips 66  
Pitney Bowes, Inc.  
Preformed Line Products Co.  
PricewaterhouseCoopers  
Progressive Insurance  
Prudential  
RealPage, Inc.  
Red Hat, Inc.  
Regeneron Pharmaceuticals  
Robert Half  
S&P Global  
S&T Bank  
Salesforce.org  
Shell Oil Company  
Sherwin-Williams  
Sony Music  
Standard Insurance Company  
State Farm  
Sun Life Assurance  
Symetra Life Insurance  
Synchrony Financial  
Takeda Pharmaceuticals U.S.A.  
Thermo Fisher Scientific  
Thrivent Choice  
Toyota Motor  
Travelers  
Travelers Insurance  
Truist  
U.S. Bank  
UBS  
Union Mutual Fire Insurance Company  
United Technologies  
UnitedHealth Group  
Universal Leaf  
Unum Group  
USA Network  
USAA Foundation  
Verizon Foundation  
Voya  
The Walt Disney Company Foundation  
Wells Fargo & Company  
Xcel Energy Foundation  
YourCause, LLC  
Zurich American Insurance
Guiding Eyes for the Blind

We gratefully acknowledge our Pathfinder Society members (“Pathfinders”) – generous, forward-thinking supporters – who have included Guiding Eyes in their estate plans.

Ms. Renee Abernathy
Jane Adams and William L. McNulty
Mr. and Mrs. Ronald E. Ahlers
Ms. Nell M. Alger
Mrs. Cynthia Y. (Bryon) Allen
Jennifer and Brian Alves
Mr. Donald J. Augustin
Susan B. Bailey
John Baker
Chris Ball
Mr. L. Eddie Ball
Mr. and Mrs. Stephen W. Barker
Mr. and Mrs. George E. Bashaw
Lana Bauman
Ms. Gayle Becker
Ruth Begany
Jeffrey Benario and Kathy Flood
Jennifer Bennett-Yafanero Ilene Berger
Betty Bernstein*
Sandra Bernstein
Gail and Charles Bisognano
Ms. Linda Blakely
Ms. Janice Blanton
Gail Marie Blosser
Alida Bockino
Susan Bogin
Mr. and Mrs. Nathan J. Buckley
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Mark and Anne Carron
Linda M. Cartwright
Barbara Castellano
Cindy Chamberlin
Ruth Chase
Judith and Warren Clark
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Mr. and Mrs. Armand Cohn
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Julie Fleming
Ethan Flint
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Jean Hamburg
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Patty Kelly
Charles J. and Nancy Kennedy
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Janet F. Kleiner
Carol and Bruce Koch
Flora Kowal
Hildegard Krause
Roger K. Krott
Russ Krull
Kenneth Laban
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Mr. Marvin P. Langani
Ms. Carol Anne LeBlanc
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Janice and Neil Levett
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Mary Adams Loomba
Nancy S. Lothrop
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Judith Margerum
Miranda H. Markert
Caroline Marr
Barbara and Phillip Mathews
Diane B. McGrath
Karen McIsaac and Ted Mays
Mrs. Sharon McKenna
Judy and Neal McKinley
Charles and Michelle McNutt
Mr. John V. Meeks*
Joanne Mendes
Mrs. Marcia Meracle
Mrs. Ruby Mertz*
S. E. Metz
Mr. Larry Meyers
Jocelyn L. Miller
Charlene Karen Mitchell
Gloria A. Moak
Sarah and Jonathan Mugel
Suzanna Erin Murphy and Brian Sowers
Jeanne Carol Myers
Ms. Karen M. Naja
Gerri Natiello
Dr. Norman Needel
Mrs. Margo M. Neubauer
Sarah L. Neubry
Charlotte Prescott Newton
Renee Normandy-Shane
Michael and Sheryl O’Connell
Brian O’Day
Ms. Laura Oftedahl
Bob Oldham
Barbara Pajak
Jerry A. Parish
Elizabeth Penn
Timothy Peterson
Terri Pigue and Ralph Sole
Cheryl L. Pitz
Anne Powell
Angelo J. and Ellen Purcigliotti
Margaret “Meg” Gardner

Margaret “Meg” Gardner has been an important part of Guiding Eyes for more than 50 years. When she lost her sight completely at age 16, she resolved two things: she would apply for a guide dog, and it would be from Guiding Eyes for the Blind. Meg grew up in New York, about 20 miles south of Guiding Eyes’ headquarters and training center. Shortly after obtaining her degree in social work, Meg completed our residential training program and received Nita, her first Guiding Eyes guide dog, in 1970.

Meg has since completed two more residential training programs and three at-home trainings – the most recent one occurring during the pandemic with male yellow Labrador, Anderson. “This last training was definitely a different experience. Because of COVID-19 restrictions, my instructor, Jim, and I were limited in where we could go to train,” Meg recalls.

Meg’s guide dogs served as wonderful companions personally and professionally. She works as a psychiatric therapist, and her patients loved sharing their sessions with each of Meg’s dogs. “Having guide dogs has impacted my life in every way. They’ve allowed me to go to work, take buses, go out with friends and have a more active life,” says Meg.

Inspired by gratitude, Meg is making a lasting impact on the lives of future guide dogs and their handlers by including Guiding Eyes in her estate plans. “I knew for many, many years that I wanted to leave my assets to Guiding Eyes. Being a member of their Pathfinder Society for nearly two decades, I’m at peace knowing these life-changing guide dogs will be available for those in need in the years ahead.”

Meg, the Guiding Eyes team is grateful for your dedicated support!
Pathfinders, continued

Diana Quagliariello
Rosemary Rafter
Phyllis and Don Ranum
Rev. David B. Rapp
Karin and Lawrence Rappaport
Mr. Francis H. Rasmus, Jr.
Donna Raven
Alexis Read
Ellen Rice
Mr. William M. Rice
Jerome Richter
Miss Augusta A. Rosasco
Ms. Edith Rosenfield
Cynthia and Ken Rosenthal
Kip Rosenthal*
Sally Rosenthal
Mr. Leo E. Roy
Pamela Ruegg
Joe Ruzzo
Terry and Carolyn Ryan
Joan-Ann Ryan-Murphy
Ms. Florence Sakely*
Gwen Samp
Ms. Doris R. Satterwhite
Eileen Schary
Mr. and Mrs. John Schild
Mr. and Mrs.
Richard Schmidt
Ronald Schofield
Leslie and Jerry Schratz
Mr. and Mrs. Richard
S Schroeder
Richard H. Schwartz
Suzanne Shea
Ms. Sandra M. Simpson
Linda Slavin
Mr. and Mrs.
William I. Small
Kathy and Jeff Smith
Marjorie Steggall Sparks
Linda L. Spicer
Mark F. Spisak Life
Insurance Trust
Mrs. Carol P. Spisak
James E. Studdiford
Cynthia Sullivan and
Robert Rollman
Nancy Sutton
Mrs. Karen J. Swope
Marie A. Tarantino
Vickie Thomas
Albert Frank Todd
Anne Travalia
Ms. Marylou Tripolino
Eileen Tunick
Ms. Darlene J. Turner
Vicki M. Tyler
Steve Varvaro
Mary Beth Waldoch
Michaelene J. Waldony
J. Rachelle Walker
Tom and Mary Lee Walton
Cheryl and Basil
Wankewycz
Mrs. Edward Warsaw
Christine M. Washburn
Mr. and Mrs.
Kurt O. Wassen
Ms. Florence Sakely*
Joan-Ann Ryan-Murphy
Terry and Carolyn Ryan
Joan-Ann Ryan-Murphy
Ms. Florence Sakely*

Bequests and Trusts

Sally E. Abbey Revocable Trust
Estate of Gertrude M. Adair
Ute G. Allison IRA
Estate of Dawn C. Andrews
Yvonne Azar IRA
Second Complete Restatement of
The BJB Trust I dated April 19, 2012
Estate of Henrie Jo Barth
Betty Jane Bell Charitable Trust
Estate of Theresa G. Bennett
Estate of Marjaret Bimel
Leonard Blank Trust Agreement
Rita Blersch Irrevocable Trust
Estate of Ingeborg M. Borre
Estate of Janet E. Bowerman
Estate of Mary Beth Brandt
Estate of Julia Brody
Charlotte Bronkhorst IRA
G. Thomas Brooks
Revolvable Trust and IRA
Joel E. Brown Living Trust
Cecil and Martha K. Brown
William R. Buchner Marital Trust
Stewart H. and
Connie M. Carter Trust
Robert C. Causton
Revolvable Living Trust
Estate of Constance Marie Cerretta
Estate of Janice M. Chamberlain
Estate of Violet G. Chase
Estate of Eileen Clancy
Estate of Noel Claudy
Jeffrey Clendening Annuity
Darlene Cohen Revocable Trust
Estate of Lucia M. Colangelo
Estate of Dr. Elizabeth Collins
Dorothy D. Conkey Trust
Patricia Cook Annuities
Coombs - Robbins Trust Fund
Estate of Ralph H. Cryesky
Kimi G. Cunningham Revocable Trust
Estate of Patricia Finnegan Curran
Carl G. Dahlin Memorial Fund I
Elizabeth Davis Trust
Estate of Marilyn J. Devitt
R. Stephen Dorsey Trust
Rosalie Dowdall Trust
Donald Egger Trust No. 1
Estate of Patricia A. Eisenstein
W. Moreland and Ruth U. Ernst
Charitable Trust
Estate of Sheldon Evans
Fichtner Irrevocable Trust 2016
Jeanne L. Fink Revocable Trust
Dorothy J. Finnegar Revocable Trust
Residuary Trust U/W
Charles S. Fiske
Estate of Julia Forrest
Sanford Fox Irrevocable Charitable
Remainder Unitrusts
Estate of Shirley Friedman
Lois F. Gaelen Annuity
Estate of Ruth Galald
Estate of Phyllis Gardiner
Estate of Lawrence Gibstein
Estate of Mary Catherine Gillespie
E. Allen and Adelaide R.
Ginkinger Memorial Trust
Maradee Gold IRA
Estate of Mary Lea Guyer Gordon
Virgina MacMurray Grainger
Living Trust

Marie Grannan IRA
Gloria L. Gulden Living Trust
Estate of Rose Marie Hanna
Dolores Hayman Annuity and IRA
Vernon L. Hockerman Revocable Trust and IRAs
Estate of Geraldine A. Houp
Estate of Nancy Isaak
Jewell B. Jacobsen Trust
A. Elizabeth Jones Trust
Estate of Jack Ellwood Jones
Ruth M. Jones Memorial Fund
Estate of Virginia F. Jones
Estate of Evelyn M. Jourdan
Joyce H. Kahl Trust
Sherwin A. Kane, Jr. IRA
Estate of Esta Ruth Keim
Estate of Robert D. Kettner
Estate of Barbara J. Keyes
Estate of Elliott H. Krevens
Estate of Eugene R. Kummerle in
loving memory of his wife,
Joyce H. Kummerle
Estate of Barbara Lane
Estate of Elizabeth Crane Lawrence
Estate of Laurie Lawrence
Virginia Levenhagen Survivor’s Trust
Estate of Roberta L. Lobek
Estate of Nancy Looker
Estate of Ruth Lyle
Olga D. MacCuspie Residuary Trust
Bette S. MacGeorge Trust
Estate of Flora C. Mackie
Estate of Beverly Mallett
Charles L. Mannillo Revocable Trust
Estate of Susan M. Marks

*Deceased

Mr. Clayton Waxham
Diane Karen Webster
Mr. and Mrs. Michael Welt
Herb and Gayle White
Bobbie White
Anneke Williams
Michaelene D. Willy
Anita Wilson/Norma
Violante
Karen J. Wiltse, COT
Mr. Fred Wolter
Judith and Winton Wood
Ginny A. Wright
Ms. Louise B. Wulff
Mary Jo Young
Ms. Lynne Young
Bonita Zaucha
Sharon Zenger
Eleanor M. Ziegler
Ms. Alice M. Ziittel

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Sharon Zenger
Eleanor M. Ziegler
Ms. Alice M. Ziittel

30  Guiding Eyes for the Blind
Guiding Eyes is grateful to the more than 250,000 generous individuals who support us throughout the year. We have made every effort to ensure the completeness and accuracy of this list. However, if you notice an error, please accept our sincere apologies and notify us at info@guidingeyes.org.

Make a Big Impact with a Future Gift

By including Guiding Eyes in your estate plans, you can help us continue our life-changing work while also meeting your personal and financial goals. Options range from a simple bequest to a gift that provides you with income for life, such as a gift annuity or trust. Guiding Eyes can assist you with sample language and other information to discuss with your financial advisor.

Our Pathfinder Society exists to recognize friends who have remembered us in their estate plans. Special benefits of Pathfinder Society membership include a commemorative certificate, a small gift of appreciation, and an opportunity to be “partnered” with a Guiding Eyes pup. That means you’ll receive photos and written updates on “your” pup’s progress. You’ll also be invited to special events and gatherings in your area.

Visit guidingeyes.mylegacygift.org or contact Guiding Eyes to learn more.

Guiding Eyes is grateful to the more than 250,000 generous individuals who support us throughout the year. We have made every effort to ensure the completeness and accuracy of this list. However, if you notice an error, please accept our sincere apologies and notify us at info@guidingeyes.org.
## Statement of Activities

### Public Support:

<table>
<thead>
<tr>
<th>Purpose</th>
<th>With Donor Restrictions</th>
<th>Without Donor Restrictions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$ 19,328,515</td>
<td>$ 756,955</td>
</tr>
<tr>
<td>Planned giving</td>
<td></td>
<td>$ 774,400</td>
</tr>
<tr>
<td>Other income</td>
<td></td>
<td>11,437,121</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>1,512,084</td>
<td>(1,101,609)</td>
</tr>
<tr>
<td><strong>Total Public Support</strong></td>
<td>32,732,897</td>
<td>(344,654)</td>
</tr>
</tbody>
</table>

### Expenses:

#### Program services

- Student Instruction & Dog Training: $8,615,013
- Student Services: $705,857
- Veterinary Hospital: $5,851,634
- Canine Breeding: $577,814
- Facility & Food Service: $2,206,001
- Enrichment: $2,628,372

**Total Program Services:** $20,584,691

#### Supporting services

- Management & general: $1,345,674
- Fundraising: $5,342,982

**Total Supporting Services:** $6,688,656

### Excess of Public Support over Expenses

- Investment income (net): $3,336,509
- Other net asset adjustments: $(321,765)

**Net Assets, End of Year:**

- $85,585,115
- $917,513
- $8,927,021
- $95,429,649

## Statement of Financial Position

### Assets

<table>
<thead>
<tr>
<th>Purpose</th>
<th>With Donor Restrictions</th>
<th>Without Donor Restrictions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$ 10,340,219</td>
<td>$ 917,513</td>
</tr>
<tr>
<td>Receivables and prepaids</td>
<td>2,521,017</td>
<td>-</td>
</tr>
<tr>
<td>Investments</td>
<td>60,131,006</td>
<td>8,927,021</td>
</tr>
<tr>
<td>Other assets</td>
<td></td>
<td>-</td>
</tr>
<tr>
<td>Land, buildings and equipment,</td>
<td>21,655,584</td>
<td>-</td>
</tr>
</tbody>
</table>

**Total Assets:** $94,647,826

### Liabilities & Net Assets

<table>
<thead>
<tr>
<th>Purpose</th>
<th>With Donor Restrictions</th>
<th>Without Donor Restrictions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable &amp; accrued expenses</td>
<td>$ 1,714,249</td>
<td>-</td>
</tr>
<tr>
<td>Gift annuity and other reserves</td>
<td>1,861,193</td>
<td>-</td>
</tr>
<tr>
<td>Bonds payable</td>
<td>1,624,079</td>
<td>-</td>
</tr>
<tr>
<td>Accrued pension obligation &amp; Deferred 457B</td>
<td>$ 1,054,598</td>
<td>-</td>
</tr>
<tr>
<td>Loan Payable - Paycheck Protection Program</td>
<td>2,808,592</td>
<td>-</td>
</tr>
<tr>
<td>Net assets</td>
<td>$ 85,585,115</td>
<td>$ 917,513</td>
</tr>
</tbody>
</table>

**Total Liabilities and Net Assets:**

- $94,647,826
- $917,513
- $8,927,021
- $104,492,360

Our website, which contains the electronic financial statements, will advise the reader that such financial statements are presented for convenience and information purposes only, and while reasonable efforts have been made to ensure the integrity of such information, they should not be relied on. A copy of the printed fiscal year 2020 audited financial statements will be provided upon request.
Board Members & Leadership Team

Guiding Eyes for the Blind

Board of Directors
John L. Donnelly, Board Chair
Curt J. Landtroop, Vice Chair
Matthew E. Zames, Treasurer
Jane Adams, Secretary
Eduardo Andrade
Patricia David (joined FY2021)
Wendy S. David
David Fein
Sue Kelsey
Eli Manning
Jane C. Parker
Andrea Redmond
Cory Shields
Thomas McC. Souther
Cindy Sullivan
Dr. Gaurang Trivedi

Leadership Team
Thomas A. Panek, President & Chief Executive Officer
Beth Brenninkmeyer, DVM, Chief Veterinary Officer
Elena Consalvo, Chief Development Officer
Susan Ludwig, Controller
Bill Ma, Director Information Technology
Janine Petroro, Director of Human Resources
Kathryn Zubrycki, Vice President of Training Programs

With Gratitude...
Guiding Eyes celebrates our retired Board members:
Wendy Aglietti, who served for 13 years (6 as Board Chair)
Robert Druskin, who served for 9 years
Guiding Eyes for the Blind is a leading nonprofit guide dog school with 501(c)(3) status.