

**ANDREA REDMOND**  
Guiding Eyes for the Blind  
Board of Directors

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Andrea Redmond is an Independent Consultant working with Boards, Chief Executive Officers and Private Investors on executive recruiting needs and succession and talent management activities.

Before this time, Ms. Redmond spent 20 years with Russell Reynolds Associates as Senior Partner and was co-head of the firm's CEO and Board Services practice and the Chicago office. In addition to her leadership responsibilities, Ms. Redmond's activities included serving clients in the recruitment of Directors for Corporate Boards and in identifying senior management across industries.

Prior to joining Russell Reynolds Associates in 1986, Ms. Redmond spent the previous five years with The First National Bank of Chicago.

She earned a B.S. from Northern Illinois University and a Master's in Business Administration from George Williams College.

Ms. Redmond serves on the Board of Directors of The Allstate Corporation and also Chairs the Nominating and Governance Committee of the Allstate Board of Directors. She also sits on the Board of the Cancer Treatment Centers of America and Cancer Treatment Centers of America Health Advisory.

Ms. Redmond sits on the Foundation Board of Northwestern Memorial Hospital, the Breast Cancer Research Foundation, Guiding Eyes for The Blind and is Vice Chairman of Bridge2Rwanda.

